

Survey:
Trial Judge Respondent

SECTION I: Structured Free Recall

Research has shown that people make better and more accurate performance evaluations when they take a few minutes to think about specific aspects of the person's performance rather than simply relying on their general impressions of the person.

*To help you make a better performance evaluation, please take a few moments to recall some **positive** aspects of the evaluated judge's performance. In your experience with the judge, what did s/he do well? If it is helpful in organizing your thoughts, you may list these positive aspects here. Anything you record here will be discarded once you submit your survey; it will not be shared with the evaluated judge [or the evaluation commission].*

1.	
2.	
3.	

*Now, please take a few moments to recall some **negative** aspects of the evaluated judge's performance. In your experience with the judge, what did s/he do poorly? If it is helpful in organizing your thoughts, you may list these negative aspects here. Anything you record here will be discarded once you submit your survey; it will not be shared with the evaluated judge [or the evaluation commission].*

1.	
2.	
3.	

SECTION II: Survey

Rate the evaluated judge's performance as described in the statements below, using the rating scale provided. Please use N/A if you have not had the opportunity to experience the behavior described.

	1 <i>Strongly Disagree</i>	2 <i>Disagree</i>	3 <i>Neither Agree nor Disagree</i>	4 <i>Agree</i>	5 <i>Strongly Agree</i>	N/A <i>Not Applicable</i>
Legal Ability						
1. Writes opinions that adequately explain the basis of the court's decision.						
2. Writes opinions that follow an applicable standard of review for the case.						
3. Writes opinions that provide clear direction to the trial court.						
4. Writes opinions that clearly set forth any rules of law to be used in future cases.						
5. Writes opinions that decide only those issues that need to be decided in the case before the court.						
6. Writes opinions that accurately present the facts needed to decide the case.						
7. Writes opinions that accurately summarize the proceedings in the trial court.						
Impartiality/Fairness						
8. Writes opinions that address the issues raised by both parties fairly.						
Temperament/Demeanor						
9. Writes separate opinions that are appropriate in tone and substance.						
Communication Skills						
10. Writes opinions that are clear.						
11. Writes opinions that are concise.						
12. Writes opinions in which the legal reasoning is easy to follow.						

SECTION III: Narrative Comments

Please provide any additional comments you have about the evaluated judge's performance. These comments will be shared with the judge, with any identifying information removed.