## **Assessment Paradigms**

Formative: low stakes, informative		Summative: high stakes, evaluative	
Minute papers	Rough drafts	Midterm or final exam	Statewide or national
Discussions	Think/pair/share	Paper	tests
Graphic organizers	Peer or self assessments	Final project	Placement exams
Practice tests or	Journals or reflective	Portfolio	Performances
assignments	writing		Student evaluations of
			teaching

Direct Measures of Student Learning:	Indirect Measures of Student Learning: assessment of
assessment of actual samples of student work	attitudes, perceptions, feelings, values, etc. that imply
	student learning by employing self-reported data and
	reports
Pre- and Post-Testing	Grades assigned to student work in one particular
Essay test question	course
Term paper	Departmental survey
Oral presentation or examination	Employer survey
Multiple-choice test question	Graduation and retention rates
Performance piece (e.g., musical recital)	Percentage of students who study abroad
Class project (individual or group)	Comparing admission and graduation rates
Poster presentation	Reputation of graduate or post-graduate programs
Course-embedded assessment (e.g., homework	accepting graduating students
assignment; essays; locally developed tests/exams)	Employment or placement rates of graduating
Comprehensive exams	students into appropriate career positions
Certification exams, licensure exams	Course evaluation items related to the overall course
Reflective journals	or curriculum quality, rather than instructor
External examiners/peer review	effectiveness
Grading with criteria or rubrics	Number or rate of students involved in faculty
Scores and pass rates on standardized tests	research, collaborative publications and/or
Writing samples	presentations, service learning, or extension of
Score gains	learning in the larger community
Portfolio artifacts	Surveys, questionnaires, open-ended self-reports,
Case studies	focus-group or individual interviews with current
Internships, clinical experiences, practica, student	students, alumni, and/or faculty and staff member's
teaching, or other professional/content-related	perceptions of student learning
experiences	Survey of internship supervisors
Graduates' skills in the workplace rated by employers	Quantitative data, such as enrollment numbers

Horizontal: influencing course-level curriculum and	Vertical: influencing program and school-level	l
outcomes	curriculum and outcomes	l
Assessments; formative, summative, direct and/or	Assessments; formative, summative, direct and/or	l
indirect; most often applied at the course level; used	indirect; applied at the course, program, curriculum,	l
to measure student learning. (See ABA 314)	school, institutional and/or profession levels; in	l
	addition to measuring student learnings is used to	l
	evaluate faculty, curriculum, program and institutional	l
	effectiveness. (See ABA 315)	l