



DENVER LAW FIRM  
**COALITION FOR  
RACIAL EQUITY**

**coalition (kō-ə-'li-shən)**

noun – an alliance of distinct parties,  
persons, or states *for joint action*

# The Denver Law Firm Coalition for Racial Equity

In 2020, the five largest Denver-based law firms joined forces to create the Denver Law Firm Coalition for Racial Equity.

Brownstein Hyatt  
Farber Schreck

DAVIS  
GRAHAM &  
STUBBS

HOLLAND & HART

SHERMAN & HOWARD

WheelerTrigg  
O'Donnell LLP

## PRACTICE DENVER

The Coalition's Practice Denver initiative seeks to recruit diverse lawyers to Denver and provide them with paths to succeed when they arrive.

**DIFFERENT APPROACH:** The Coalition is advancing racial equity in Denver's legal community in three key ways.

- Knowledge-Sharing
- Joint Initiatives
- Accountability

**SHARED DATA:** Instead of treating racial equity as a matter of competition, Coalition firms track and share data and best practices to attract diverse lawyers to Denver.

**ROAD SHOW:** Coalition firms will jointly visit and recruit from law schools, including at Historically Black Colleges and Universities and schools with high populations of diverse law students.

**BUILDING COMMUNITY:** The Coalition is engaging with corporate law departments, government, and the judiciary to help diverse lawyers make meaningful connections and build intentional networks. We want every diverse lawyer to see multiple paths to success—all in Denver.



Each Coalition firm shares diversity data with IAALS, which anonymizes, aggregates, and reports back. Together, Coalition firms then collaborate to make informed, targeted investments to increase racial equity in Denver's legal market.



### DENVER WANTS YOU!

Let us be clear: We think you'll love practicing here, and the Coalition will help you succeed. We are in this together.

# Strategic Partnerships

Coalition firms are committed to supporting and partnering with established diversity, equity, and inclusion leaders to make an impact for diverse lawyers in Denver's legal community.



**PIPELINE:** The Coalition is partnering with Law School . . . Yes We Can! to establish undergraduate and post-college/graduate internships and build Denver's deepest legal pipeline program yet.

**CLERKSHIPS:** Coalition firms participate in the Colorado Pledge to Diversity, which facilitates the state's most prominent diverse 1L summer program.

**LEADERSHIP:** The CBA's Colorado Diverse Attorneys Community Circle (CODACC) is a robust leadership program designed to help diverse attorneys connect and learn. Coalition firms are founding sponsors and will promote diverse participants in the upcoming Year One class.

**PEER SUPPORT:** The Coalition sponsored and partnered with the Sam Cary Bar Association and the Center for Legal Inclusiveness to help develop their Allies Program to build and sustain a peer group for Denver's junior Black lawyers.



## LEARN MORE:

[iaals.du.edu/denver-law-firm-coalition-racial-equity](https://iaals.du.edu/denver-law-firm-coalition-racial-equity)

[linkedin.com/company/denver-law-firm-coalition-for-racial-equity](https://linkedin.com/company/denver-law-firm-coalition-for-racial-equity)