



DENVER LAW FIRM
**COALITION FOR
RACIAL EQUITY**

coalition (kō-ə-'li-shən)

noun – an alliance of distinct parties,
persons, or states *for joint action*

The Denver Law Firm Coalition for Racial Equity

In 2020, the five largest Denver-based law firms joined forces to create the Denver Law Firm Coalition for Racial Equity.

Brownstein

DAVIS
GRAHAM &
STUBBS

 **Holland & Hart**

**Sherman
& Howard**

WheelerTrigg
O'Donnell LLP


PRACTICE DENVER

The Coalition's Practice Denver initiative seeks to recruit diverse lawyers to Denver and provide them with paths to succeed when they arrive.

DIFFERENT APPROACH: The Coalition is advancing racial equity in Denver's legal community in three key ways.

- Knowledge-Sharing
- Joint Initiatives
- Accountability

SHARED DATA: Instead of treating racial equity as a matter of competition, Coalition firms collaborate with IAALS to track and share data and best practices.

ROAD SHOW: Coalition firms jointly visit and recruit from law schools with high populations of diverse law students.

BUILDING COMMUNITY: The Coalition engages with corporate law departments, government, and the judiciary to help diverse lawyers make meaningful connections and build intentional networks. We want every diverse lawyer to see multiple paths to success—all in Denver.



INSTITUTE *for the* ADVANCEMENT
of the AMERICAN LEGAL SYSTEM



UNIVERSITY *of*
DENVER



DENVER WANTS YOU!

Let us be clear: We think you'll love practicing here, and the Coalition will help you succeed. We are in this together. Participation in the Coalition and its initiatives is not limited to individuals meeting any particular demographic criteria.

Strategic Partnerships

Coalition firms are committed to supporting and partnering with established diversity, equity, and inclusion leaders to make an impact for diverse lawyers in Denver's legal community.



PIPELINE: The Coalition is partnering with Law School . . . Yes We Can! to establish undergraduate and post-college/graduate internships and build Denver's deepest legal pipeline program yet.

LEADERSHIP: The CBA's Colorado Diverse Attorneys Community Circle (CODACC) is a robust leadership program designed to help diverse attorneys connect and learn. Coalition firms are founding sponsors and continue to support each annual class.

PEER SUPPORT: The Coalition sponsored and partnered with the Sam Cary Bar Association and the Center for Legal Inclusiveness to help develop their Allies Program to build and sustain a peer group for Denver's junior Black lawyers.

LEARN MORE:
iaals.du.edu/denver-law-firm-coalition-racial-equity
linkedin.com/company/denver-law-firm-coalition-for-racial-equity