

Self-Evaluation

Please evaluate your own performance as described in the statements below, using the rating scale provided.

	1 <i>Strongly Disagree</i>	2 <i>Disagree</i>	3 <i>Neither Agree nor Disagree</i>	4 <i>Agree</i>	5 <i>Strongly Agree</i>	N/A <i>Not Applicable</i>
Legal Ability						
1. Write opinions that adequately explain the basis of the court's decision.						
2. Write opinions that follow an applicable standard of review for the case.						
3. Write opinions that provide clear direction to the trial court.						
4. Write opinions that clearly set forth any rules of law to be used in future cases.						
5. Write opinions that decide only those issues that need to be decided in the case before the court.						
6. Write opinions that accurately present the facts needed to decide the case.						
7. Write opinions that accurately summarize the proceedings in the trial court.						
Impartiality/Fairness						
8. Write opinions that address the issues raised by both parties fairly.						
9. Am attentive to the arguments of all parties during oral argument.						
Temperament/Demeanor						
10. Am attentive to the differing opinions of colleagues during oral argument.						
11. Engage in collegial decision making.						
12. Behave in a manner that fosters respect for the court system.						
13. Show respect to all court employees.						
Communication Skills						
14. Write opinions that are clear.						
15. Write opinions that are concise.						
16. Write opinions that adequately summarize the relevant facts in the case.						

17. Write opinions in which the legal reasoning is easy to follow.						
18. Provide feedback constructively to court staff.						
19. Encourage constructive feedback from court staff.						
Administrative Performance						
20. Am punctual for proceedings.						
21. Effectively handle workload.						

The following questions may be asked during the commission's interview of individual justices or judges. If no interview is conducted, these questions should be included with the self-evaluation survey.

- What do you think makes a clear written opinion?
- Please describe how you prioritize your workload.
- How do you use your law clerks?
- If you could change something about your job, what would it be?
- What has been the greatest challenge during your current term and how did you meet it?