

TOOL 4: SUMMIT GROUND RULES & OPERATING ASSUMPTIONS

- ✓ We encourage informed, opinionated, and passionate discussion.
- ✓ We are a community of accomplished professionals with strongly held views and perspectives. In this room, we all must put aside established positions, known biases, and institutional loyalties—and be willing to be persuaded.
- ✓ Everyone has a voice. No one person has a veto.
- ✓ We have a limited amount of time and an expansive amount of talent and brain power. We will use time wisely, focusing on finding answers and solutions, as opposed to debating the problems and issues.
- ✓ Reaching consensus on some proposals for change would be splendid. However, if we are simply able to identify the reasons supporting any specific proposals and the challenges in implementing them, we will have achieved success.
- ✓ To facilitate candid dialogue, we ask that all agree to maintain confidentiality concerning what is said at the Summit. No one's comments are to be repeated outside of the meeting room unless the participant consents to attribution. Additionally, you have the right to not have statements or positions attributed by name in the final Summit report or accompanying materials.
- ✓ We intend for this discussion to begin with the Summit—but it will not end here. As the discussion unfolds and next steps solidify, we will determine how best to maintain the momentum created at the Summit and how best to leverage the expertise and commitment of participants.
- ✓ Meaningful change starts with you! You cannot rely on the person next to you.